

How candidates move through DAKI



D

Demographics

Profile the candidates to match with the Selection Criteria

A

Behavioural Assessment

Assess candidates' competencies skills and psychometric aptitude

K

Knowledge Checks

Assess candidates' functional knowledge

I

Interviews

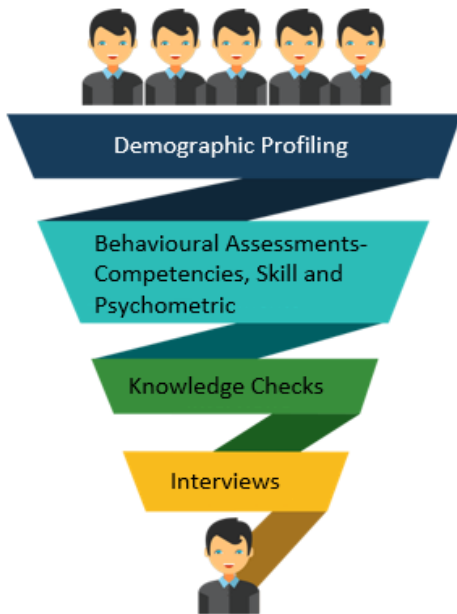
Engage and interact with candidates at various levels and modes



HIRE RIGHT

Unboxing **DAKI**

DAKI means to ascend!



As candidates move up the DAKI selection tool, they get screened and filtered and ranked. DAKI is a unique way to do holistic assessment of candidates.

D stands for Demographics

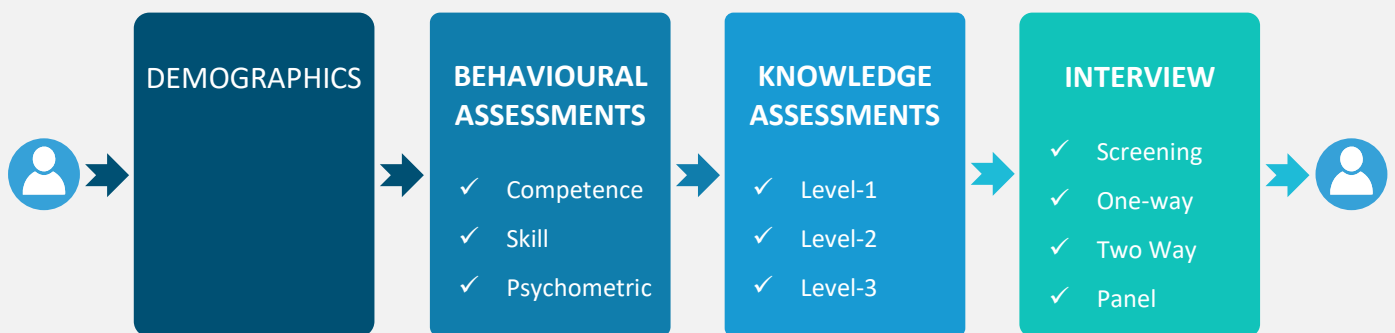
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I stands for Interviews

Create your own **DAKI** selection tool

Evaluation Flow



Step 1

Ruby, the recruiter decided to demographically profile job aspirants. She had over 8000 resumes, but she wanted to be very picky. She selected her desirability in terms of age, location, education, specific skills, salary, etc. and sent the EasyTalent Demographic evaluation link to all the 8000 applicants. She also availed of the 'Assessor Panel' feature, which permitted her to select Domain Experts emplaned with EasyTalent's to assess the candidates and reduce her time to close job posting.

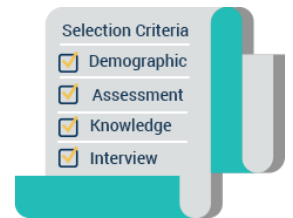


Step 2

Applicants filled their Demographic details, EasyTalent automatically matched them with Ruby's selection criteria and created a ranked list.

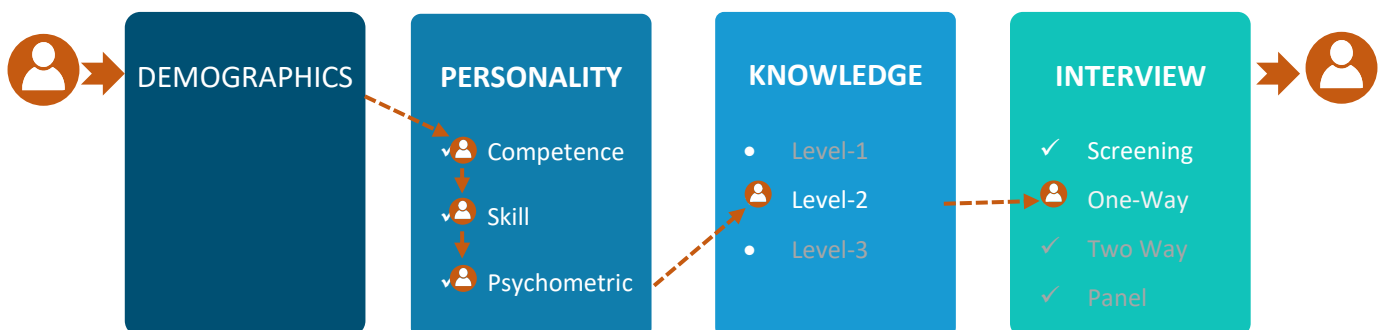
Step 3

The selected candidates were asked to take Competency, Skill, Psychometric, and Knowledge (Level -2) assessments. Ruby had set cut-off for all. Candidates progressed through the hiring funnel and got ranked, some even got rejected in the process.



Step 4

This was the last stage of Ruby's evaluation; candidates were sent a one-way interview invite. Prior to the final interview day, they practiced their interview delivery skills. Mock interview questions helped them to construct their responses and reduce think time.



Hiring can be a very tiring process, unless you make it Easy!